



with our bespoke **leadership programme**

burnt out **isolated**

no time to **think**

pulled in so many
different directions

juggling a million
competing priorities



These are some of the things we hear from our clients.

At WRKWLL we know that effective leadership during these challenging times can have a huge impact on:

- The effectiveness and quality of your work
- Retention and well-being of your teams
- Prioritising and decision-making

What?

There are thousands of off-the-shelf leadership programmes. But we know that leadership is contextual and that different organisations need different things.

That is why we work with you to develop a bespoke package, right for your team.

We co-create, listening to the real challenges you are facing from diverse voices across your work.

We then draw on the deep expertise across our team to shape something just for you.



Who?

We are WRKWLL.

A diverse team united by our desire to drive positive social change.

We have collectively developed and delivered leadership programmes for over 1000 leaders across the social sector.

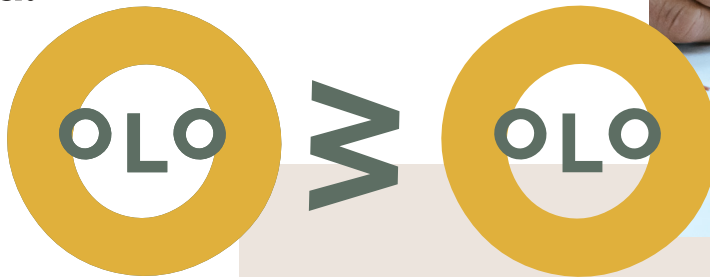
Organisations we have supported and inspired include Guy's and St Thomas' Foundation, Home Start Cymru, National Youth Agency, NHS England, Rape Crisis England and Wales, Re-Engage, The House of St Barnabas, The Refugee Council, TUC, YoungMinds and many more.



How?

step one

We start by exploring what good leadership looks like for you.

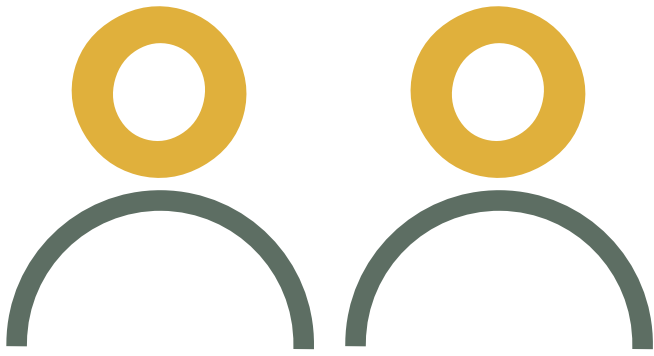


step two

We then support and challenge you to identify where you are currently performing against this aspiration. We use a variety of tools to guide this reflection to ensure that everyone feels safe and able to challenge effectively. For example:

- A 360-feedback process in order that the understanding of strengths and challenges is gathered from all angles.
- Psychometric strengths finder tools to enable people to develop a common language to articulate their strengths and communication preferences.
- Interactive workshops that start by building trust and deep team connections.





step three

We use this knowledge to shape a leadership development programme to get you closer to your aspirations. Every programme is different but elements could include:

- 1-2-1 coaching with one of our brilliant coaching team
- Group coaching using an action learning approach to develop coaching capabilities, solve real life problems, build cross-organisational understanding of challenges and build deep relationships.
- Interactive workshops on key elements of effective leadership. For example, diversity, equality & inclusion, effective influencing, being a courageous leader able to tackle challenging conversations, effective planning and much more.
- Fun team building activities to build connections, trust and understanding.



step four

Finally, we evaluate what has been most impactful and what still needs more work in order to help you to think about what happens next.

Leadership is a life long journey.



Why work with us?

- “ I feel like I made real progress towards my goals and can see some real tangible changes!
- “ Incredible journey of self reflection and improvement.
- “ They really work hard to understand our organisation and our different view points.
- “ The tools we were provided with will be valuable for the rest of our career.
- “ The whole team came away having a much deeper level of trust and clear actions to continue to drive our passion for change.
- “ Very thoughtful, very expert and really helped to move us forwards.



Video Testimonial
Deirdre, Young Minds

If you would like to arrange a free and confidential consultation with one of our leadership experts don't hesitate to get in touch

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together for
social change
wrkwll.com